Senior Accountant

Position Overview
Pedelahore & Co., LLP is seeking a **Senior Accountant** to join our team in our Metairie, LA office.

This position is a great opportunity for an experienced public accounting professional who enjoys variety in their work and wants to be involved in both tax and client services. Unlike firms that are heavily departmentalized, our team members work across multiple areas of client service. This allows our accountants to develop a deeper understanding of each client's business, accounting records, tax situation, and overall financial needs.

The Senior Accountant will work with closely held businesses and individuals on tax preparation, tax planning, accounting, bookkeeping review, financial statement preparation, QuickBooks review, general ledger analysis, and other client advisory services. This role is ideal for someone who enjoys solving problems, communicating with clients, and helping business owners better understand their financial information.

What We Are Looking For

We are looking for someone who is experienced, organized, detail-oriented, and comfortable managing multiple client relationships and deadlines. The ideal candidate has a strong public accounting background and enjoys working on both tax compliance and accounting/advisory projects.

This person should be able to review client accounting records, identify issues, prepare and review tax returns, communicate professionally with clients, and work closely with partners, managers, and staff to provide high-quality service.

We are looking for someone who wants to grow with our firm, take ownership of assigned work, and contribute to the continued improvement of our client service and internal processes.

Duties and Responsibilities

Responsibilities include, but are not limited to:

- Prepare and review individual, corporate, partnership, fiduciary, and other tax returns.
- Assist with tax planning for closely held businesses, business owners, and individuals.
- Review client general ledgers, trial balances, and supporting documentation.
- Analyze financial statements and accounting records for accuracy and completeness.
- Prepare and review adjusting journal entries.
- Assist with monthly, quarterly, and annual client accounting services.
- Review and assist with QuickBooks Desktop and QuickBooks Online files.
- Prepare financial statements and other client reports.

- Identify accounting, bookkeeping, tax, and compliance issues and communicate them to managers or partners.
- Work with clients to gather information, answer questions, and resolve accounting or tax matters.
- Help clients better understand their financial information and business operations.
- Assist with payroll, sales tax, property tax, and other business compliance matters as needed.
- Manage multiple client projects and deadlines while maintaining accuracy and efficiency.
- Supervise, train, and provide guidance to staff accountants when appropriate.
- Maintain confidentiality and uphold professional standards, ethics, and firm policies.
- Participate in firm training, process improvement, and client service initiatives.

Qualifications

The ideal candidate will have:

- Bachelor's degree in Accounting required.
- Approximately 3–5+ years of recent public accounting experience.
- CPA license, CPA exam eligibility, or active progress toward CPA certification preferred.
- Experience preparing and reviewing individual and business tax returns.
- Experience with client accounting services, bookkeeping review, general ledger analysis, and financial statement preparation.
- Strong understanding of accounting principles and tax compliance.
- Experience working with closely held businesses and individual clients.
- Strong analytical, problem-solving, and organizational skills.
- Ability to manage multiple engagements, projects, and deadlines.
- Excellent written and verbal communication skills.
- Professional demeanor and strong client-service mindset.
- Ability to work independently and collaboratively as part of a team.
- Strong Excel and technology skills.
- Experience with QuickBooks Desktop and QuickBooks Online preferred.
- Experience with Lacerte tax software is a plus.
- Experience with Engagement Management and Guided Assurance is a plus.

About Pedelahore & Co., LLP

Pedelahore & Co., LLP is a regional accounting firm founded in 1945, with offices in Metairie, Hammond, and Amite. Our firm provides accounting, tax, audit, and consulting services to closely held businesses, nonprofit organizations, and high-net-worth individuals.

We are dedicated to building long-term relationships with our clients by providing quality accounting services in a timely, professional, and responsive manner. As a firm rooted in family values, we understand the importance of maintaining a healthy work-life balance while also providing meaningful opportunities for professional growth and advancement.

Why Join Our Firm
Pedelahore & Co., LLP offers the opportunity to work with a respected local firm that values client relationships, quality work, professional development, and teamwork. Because our firm is not departmentalized, our accountants have the opportunity to work with clients in a more complete and meaningful way — not just preparing tax returns, but also helping with accounting records, financial reporting, advisory questions, and ongoing business needs.

We offer a competitive salary and benefits package, as well as opportunities for career growth and advancement. Salary is determined based on years of relevant experience and demonstrated expertise.

This is a great opportunity for someone who enjoys variety, wants meaningful client interaction, and is looking for a long-term opportunity with a collaborative, client-focused regional CPA firm.

Benefits and Perks

Pedelahore & Co., LLP offers a competitive benefits package and a work environment that supports both professional growth and work-life balance.

Benefits and perks include:
- Health insurance, including dental and vision coverage.
- Health savings account and flexible spending account options.
- 401(k) retirement plan with up to a 4% company match.
- Paid holidays.
- Paid vacation, accruing up to 10 days annually and increasing with tenure.
- Sick and personal time, accruing up to 40 hours annually.
- CPA exam support for team members pursuing licensure.
- Professional development and firm-paid approved continuing professional education.
- Incentive commissions for new client referrals.
- Compressed work weeks from May through November.
- Firm-sponsored events, staff activities, and celebrations throughout the year.