Experienced CAAS Accountant

Pedelahore & Co., LLP is growing rapidly, and we're seeking skilled, motivated accountants to grow with us. We have an excellent opportunity for a CAAS Experienced Staff Accountant to join our dynamic team in our Metairie office. The ideal candidate will a have a strong public accounting background and a passion for delivering high-quality client service.

Qualifications

- 3–5+ years of experience in public accounting
- Bachelor's or Master's degree in Accounting
- CPA eligible or actively pursuing CPA certification is a plus
- Strong attention to detail in a fast-paced work environment
- Excellent communication, organizational, and analytical skills
- Self-driven, detail-oriented, and dependable
- Able to manage multiple client engagements simultaneously with consistency and accuracy
- Comfortable working both independently and collaboratively
- High level of discretion when handling confidential information
- Proficiency and working knowledge in QuickBooks Desktop/Online is a plus

Key Responsibilities

- Review client general ledgers and record adjusting journal entries
- Analyze financial statements and oversee accounting processes in QuickBooks
- Preparation of financial statements
- Prepares monthly account reconciliations and sales tax filings
- Prepares quarterly and annual payroll tax reports to include W2's, W3 and Forms 1099 MISC
- Assist in the training, coaching, development and motivation of staff
- Address staff questions and troubleshoot accounting or related issues
- Maintain strong relationships with clients, offering timely and accurate service
- Collaborate with partners and team members on all phases of client engagement

About Us

Founded in 1945, Pedelahore & Co., LLP is a well-established regional accounting firm with offices in Metairie, Hammond, and Amite. Over the decades, we have built a reputation for excellence in accounting, tax, and consulting services. We specialize in supporting closely held businesses and high-net-worth individuals, with a strong focus on providing timely, high-quality service and building lasting client relationships.

At Pedelahore & Co., LLP, we believe our staff are our greatest asset. We offer clear opportunities for career growth, expanded responsibilities, and professional development. Rooted in strong family values, we prioritize a positive, supportive culture and understand the importance of maintaining a healthy work-life balance.

Benefits

- Competitive compensation
- Paid time off including vacation, illness and personal, and holidays
- Employer paid health insurance coverage and life insurance
- Wellness rewards program
- Retirement plan contributions
- Continuing education and professional development opportunities
- Compressed work schedules for added flexibility